

Corporate Sustainability Policy for Fertin Pharma A/S

Adopted by the Board of Directors
on 8th December 2020



Corporate Sustainability Policy for Fertin Pharma A/S

Sustainability is an integral part of the business strategy and all product and business operations at Fertin Pharma and its subsidiaries. Our business model is based on the principle of developing and manufacturing convenient and pleasurable products that support healthier living, with consideration for our long-term environmental, social and human impact as defined by the United Nations' Sustainable Development Goals (UN SDGs).

The Sustainability Policy is supplemented by our annual Sustainability Report, Code of Conduct and Supplier Code of Conduct.

Purpose and scope

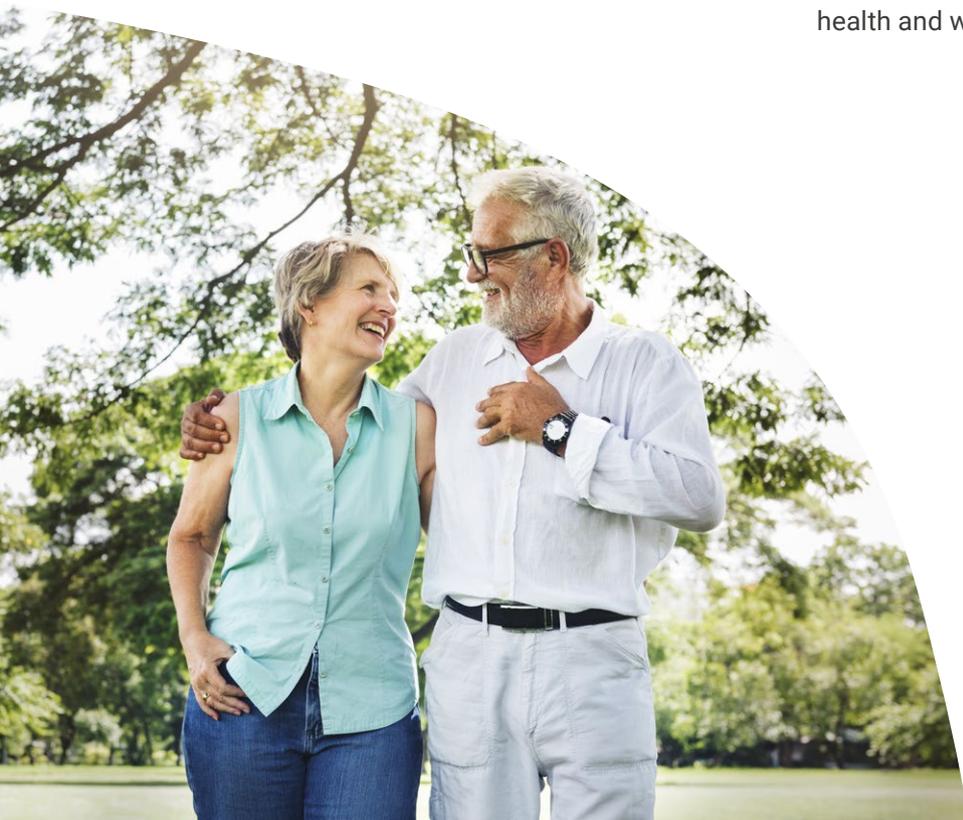
The purpose of this Sustainability Policy is to define Fertin Pharma's sustainability framework and to guide the actions of all decision makers within Fertin and our business partners.

The policy applies to all business-related activities of all employees at all Fertin Pharma sites and subsidiaries globally.

Sustainability focus areas

Fertin Pharma acknowledges the importance of the UN's SDGs and wishes to contribute to their fulfilment. We do so by continuously striving to address the sustainability issues that are most relevant and take advantage of our special competences in supporting healthier living.

This means that Fertin Pharma has a particular focus on the positive impact that our products have on people's lives and health as expressed in SDG 3: Good health and well-being.



To continuously increase our contribution to SDG 3, we plan to increase our consumer reach by:

- **Increasing the number of doses distributed,**
- **Expanding distribution to more countries,**
- **Expanding the number of pleasurable delivery systems contributing to treatment adherence**
- **Expanding the number of therapeutic areas delivered in our delivery systems.**

In our effort to increase our consumer reach and help achieve SDG 3, it is imperative that we simultaneously strive to minimise the negative environmental and social impact that our production may have. Consequently, we also have a focus on SDGs 5, 12, 13, 15 and 16.

SDG 5: Gender equality

SDG 12: Responsible production and consumption

SDG 13: Climate action

SDG 15: Life on land

SDG 16: Peace, justice and strong institutions

Governance

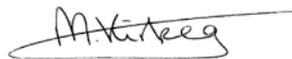
The CEO of Fertin Pharma is responsible for the Fertin Pharma Sustainability Policy, the Sustainability Report, the Code of Conduct and the Supplier Code of Conduct, which are signed by the Chairman of the Board.

In order to assure compliance with our Sustainability Policy, Fertin Pharma sends its sustainability goals and progress report to the Board of Directors on a yearly basis. This process is governed by Fertin Pharma's CFO.

Fertin Pharma A/S, 8th December 2020



Peter Halling,
CEO



Marianne Kirkegaard,
Chairman

Details on the UN's SDGs are available at:

www.un.org/sustainabledevelopment/sustainable-development-goals